

Structure for GB Great Baddow High School - approved at Full Governing Body meeting 30 June 2021

Composition of Governing Body - scheme of delegation for governance functions

Great Baddow High School became an academy on 1 July 2011. The revised Articles of Association of the academy in 2020, state that the governing body will constitute **up to** 14 governors : 3 Parent (elected by parents) 3 Staff (Headteacher plus teacher and support staff elected by relevant staff) 8 Community (elected by governors). Governors have agreed that 14 should be the maximum number.

Governors July 2021:

Parent: Caterina Garcea, Robert Hanson, Peter Delf

Staff: Jools Butcher, Susan Howell **Headteacher:** Paul Farmer

Community: Ann Bell, , Carol Evans, John Hull, Andy Oades - 4 vacancies

Co-opted: None

Clerk: Michelle Bradshaw-Pearce

WORKING STRUCTURE - Senior Executive Leader & Accounting Officer - Paul Farmer Chief Finance Officer - Paul Draper

<p>Academy Trust Members: Carol Evans, John Hull, Andy Oades AGM: annually Nov/Dec General meetings as required</p>	<p>Full Governors Chair: Andy Oades Vice Chair: Carol Evans 1 meeting per term + business meeting (autumn) + budget setting/approval + ½ day strategy</p>	
<p>Curriculum Committee Chair: John Hull Vice Chair: Vacancy 2 meetings per term</p>	<p>Finance, Premises and Personnel Committee Chair: Andy Oades Vice Chair: Robert Hanson 1 meeting per term + budget setting</p>	<p>Audit Chair: Carol Evans Vice Chair: Vacancy 3 meetings per year</p>
<p>Sub committee: Pupil discipline/exclusion Meetings as required</p>	<p>Sub committee – pay Members: Chair/Vice Chair/Chair of Curriculum committee + 1 governor -1 meeting per year/as required</p>	<p>Sub committee – energy Chair: Andy Oades</p>
	<p>Sub committee – Headteacher PMR Members: Chair/Vice Chair/chair of Curriculum committee + 'trainee' 1 meeting (+ review meeting)</p> <p>Pay Appeals – as required Members: selected from governors not involved with personnel/pay committees</p>	

Structure for GB Great Baddow High School - approved at Full Governing Body meeting 30 June 2021

Policy Committee – To be arranged

	Curriculum	Finance, Premises & personnel		Pay	Head review	Audit		
	John Hull (C)	Andy Oades (C)						
	Ann Bell	Carol Evans		Andy Oades (C)	Andy Oades (C)			
				Carol Evans	Carol Evans	Paul Farmer (non voting)		
		Ann Bell		Chair Curriculum	Chair Curriculum	Andy Oades		
				Paul Farmer				
	Caterina Garcea	Paul Farmer		Ann Bell		Carol Evans (C)		
	Paul Farmer					Robert Hanson		
		Robert Hanson						
	Jools Butcher							
	Susan Howell							
	Peter Delf							
	7	5		5	3	3+1		
		Curriculum	Finance, Premises, personnel		Pay	Audit	Head review	Faculty link - see job role list
Ann Bell		*	*		*			
Jools Butcher		*						
Peter Delf		*						
Carol Evans			*		*	*	*	
Caterina Garcea		*						
Robert Hanson			*			*		
Susan Howell		*						
John Hull		*			If no conflict		If no conflict	
Paul Farmer		*	*		*	*(non voting)		
Andy Oades			*		*	*	*	
10		7	5		4+1	3+1	2+1	