

# Introducing BAE SYSTEMS



# What do BAE Systems do?

At BAE Systems, we provide some of the world's most advanced, technology led defence, aerospace and security solutions.

- We employ a skilled workforce of 87,800 people in more than 40 countries.
- We help our customers to stay a step ahead when protecting people and national security, critical infrastructure and vital information
- We also work closely with local partners to support economic development through the transfer of knowledge, skills and technology.
- We work in the air, maritime and land markets, with a growing position in cybersecurity
- £90m+ invested annually in education and skills



# What do we do?

## Air

54%



- Typhoon
- F-35 Lightning II
- Tornado ISS
- Hawk trainer
- Unmanned and future air capabilities

## Maritime

25%



- Type 45
- QEC class aircraft carriers
- Astute class submarines
- Type 26
- Dreadnought class submarines

## Land

16%



- Combat vehicles

## Cyber

5%



- Cyber, intelligence and security

But also:

- Training and support (spares, repairs, maintenance) for all our products

# What sort of people do we need?

- Engineers and designers
- Project managers
- Finance and Commercial
- Sales, Marketing and Communications
- Human resources
- Procurement and Supply chain
- Quality and assurance
- Legal
- Business support
- And the list goes on.....



# Work experience

Although the work experience programme is not being run at the moment, it will be back, we just don't know when!

When it does come back, we usually offer one week programmes in July and in October half term at our Great Baddow site, so keep looking and we will let your teachers know.

- Offered to 14-18 year olds
- Work Experience applications can be made via the BAE Systems careers website
- <https://www.baesystems.com/en/careers/careers-in-the-uk/getting-ready-for-work>
- Demand always outstrips supply so it is best to get your application in early in the school year.



# Apprenticeships

- An apprenticeship is a real job with training which would allow you to earn while you learn, whilst gaining a nationally recognised qualification. About 800 apprentices recruited each year depending on business needs
- Recruitment window – November to February
- Assessment centres held March to July with the scheme starting in September
- Apprenticeships take between two and five years to complete

There are several different types of Apprenticeships, and more than 50 on offer:

- Intermediate apprenticeship – 5 GCSE grade 3-9. Technical opportunity
- Advanced apprenticeship Level 3 NVQ, generally GCSE grades 4-9 including English & Maths and a science/technical subject for technical positions; not necessary to have science for business;
- Higher (level 4 or above) – lead to HND or Foundation degree equivalent. 5 GCSEs, and UCAS points as specified.
- Degree Apprenticeship – 4 years. Foundation degree to progress to Honours Degree

More information in our Apprenticeships brochure at

<https://www.baesystems.com/en/careers/careers-in-the-uk/apprenticeships>

# Undergraduates and Graduates

## Graduates

- Approx. 150 places per year, plus 12 Finance Leader
- 2 year Graduate Development Framework
- Starting salary £28k
- Minimum 2:1 bachelors degree in a related subject

## Undergraduates

- Industrial placement
  - Approx. 90 placements available
  - 12 months during your degree programme
  - Business, engineering or Finance
  - Starting salary £18k
- Summer internships
  - 12 weeks during summer break
  - Salary £16.8k (pro rata)
  - 100+ placements available



More information at:

<https://www.baesystems.com/en/careers/careers-in-the-uk/graduates-and-undergraduates-schemes>